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From 2006 to 2015, he was Director of Policy and then Director of Law and policy for Amnesty International's Secretariat in London, where he oversaw strategic litigation, among other responsibilities. Earlier, he worked as Counsel, Senior Researcher, and then Deputy Director of Human Rights Watch's Children's Rights Division in New York, directed a non-profit immigration legal services office in Washington State's Yakima Valley, and was the Leonard Sandler Fellow with Human Rights Watch's Americas Division in Washington, D.C. He holds a bachelor's degree from Michigan State University and a law degree from Columbia University. In addition to English, he speaks Spanish and Portuguese.